

Serendipity Center
Board of Directors Annual Meeting Agenda
September 25, 2021
Meeting held virtually via Teams

Welcome to School Year 2021-2022 and Serendipity's 43rd year at this region's Therapeutic School! We regret this annual meeting must be held virtual but protecting everyone's safety is necessary. Our goals remain the same as if we were in person. By the end of the meeting, the following will have been accomplished:

- We will be solidified as a board, welcoming new members and integrating changes in officer and leadership positions.
- We will know one another better and have a sense of the talents and interests represented on this board.
- We will own the strategic direction of the agency, understanding the tactical steps required for success. We will excitedly hear the plans of each sub-committee and individually have a greater sense of where we want to contribute.
- We will explore an idea for expanding our approach to fundraising in a way that advances our commitment to equity and social justice.
- We will support our new Executive Director and Finance Manager in all ways possible.

Time	Agenda item	Purpose	Facilitator
9:00 -- 9:20	Introductions/Ice Breaker (what is your favorite zoo animal?)	Know each other	Paul (Board Chair)
9:20 – 9:40	Financial Report	Update on net-income & audit for 2020-2021. Adoption of final budget for 2021-2022	Dan (Board Treasurer) and SY (Finance Manager)
9:40 – 10:00	Policy Adoption	Annual revision of school policies (non-discrimination, Title IX, etc.)	Megan (Education & Compliance Director)
10:00 – 10:10	Break		
10:10 – 10:50	Grassroots Fundraising	Explore model of fundraising that advances equity	Breesa Culver (contracted interim Development Director)
10:50 – 11:00	Break with snack!		
11:00 –12:30	Strategic Priorities for 2021 -- 2022	What is most important to target this year and how will we accomplish it?	Mark (Executive Director) introducing Big Picture targets, followed by benchmarks from committee chairs

Time	Agenda item	Purpose	Facilitator
		Financial Benchmarks	Dan (Board Treasurer & Chair of Finance Committee)
		Development Benchmarks	Erika (Board Secretary & Chair of Donor Advisory Committee)
		Program Benchmarks	Michael (Chair of Program Advisory Committee)
		Capital Benchmarks	Rick (Chair of Capital Projects Steering Committee)
		Board Composition & Culture Benchmarks	Wendy (Past Board Chair & Chair of Nominating/Equity Committee)
		Outcomes Benchmarks	Paul (Board Chair & Chair of Outcomes Steering Committee)
12:30	Close with Mission & Gratitude		Paul (Board Chair)